

Beloit Community Development Authority 220 Portland Avenue Beloit, WI 53511 (608) 364-8740 www.ci.beloit.wi.us

Notice to all Applicants: Reasonable Accommodations for Applicants with Disabilities or Handicaps

The Beloit Community Development Authority (CDA) is a public agency that provides low rent housing to eligible families, elderly families and single people. The CDA is not permitted to discriminate against applicants on the basis of their race, religion, sex, national origin, disability or handicap. In addition, the CDA has a legal obligation to provide "reasonable accommodations" to applicants if they or any family members have a disability or handicap.

A reasonable accommodation is some modification or change the CDA can make to its apartments or procedures that will assist an otherwise eligible applicant with disability to take advantage of the CDA's programs. Examples of reasonable accommodations would include:

- Making alteration to a CDA unit so it could be used by a family member with a wheelchair;
- Installing strobe type flashing light smoke detectors in a apartment for a family with a hearing impaired member;
- Permitting a family to have a support animal necessary to assist a family member with a disability in a CDA family development where animals are not usually permitted;
- Making large type documents or a reader available to a vision impaired applicant during the application process;
- Making a sign language interpreter available to a hearing impaired applicant during the interview;
- Permitting an outside agency to assist an applicant with a disability to meet the CDA's applicant screening criteria.

An applicant family that has a member with a disability must still be able to meet essential obligations of tenancy – they must be able to pay rent, to care for their apartment, to report required information to the Beloit Community Development Authority, to avoid disturbing their neighbors, etc., but there is no requirement that they be able to do things without assistance.

If you or a member of your family have a disability, you may request a reasonable accommodation at the application process or after admission. This is up to you. If you would prefer not to discuss your situation with the Beloit Community Development Authority, that is your right.

Source: Nondiscrimination in Public Housing Occupancy Training manual – 1997